



FBI DIVERSITY REPORT

Who Makes Up Our Workforce?

The FBI is an equal opportunity employer.
Last revised May 2022.

OUR WORKFORCE: THE FBI FAMILY

To effectively accomplish our mission, the FBI needs people from different backgrounds, with varying experiences and perspectives. The Bureau values and leverages human difference and opinions to empower our FBI community to achieve its greatest potential. The FBI's commitment to fostering diversity and inclusion is integrated into every facet of employment, including leadership and career development, recruitment, staffing, workforce planning, and sustainability.

Overall Representation

FY 2022 as of May 2022

27.0%

Racial/Ethnic Minority

45.1%

Female

22.5%

Veteran

1.5%

LGBT+

4.4%

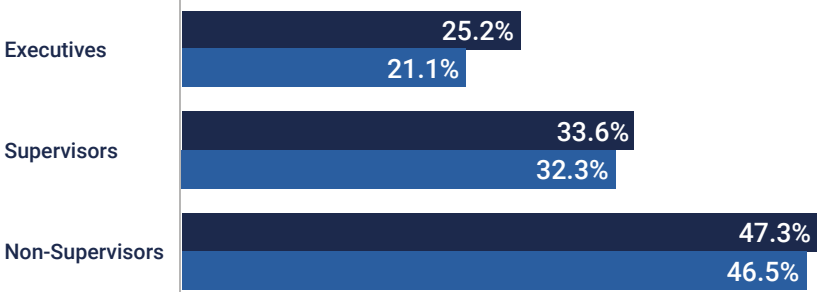
People with Disabilities

Representation by Leadership Level

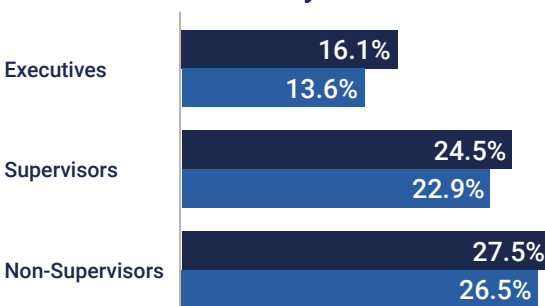
FY 2018–2022 to date

Since FY 2018, the FBI has increased racial/ethnic diversity by 1.1% and increased the proportion of female employees by 0.9%. Below is the breakdown across executives and supervisors to non-supervisors:

Female



Racial/Ethnic Minority



■ FY 2022 to date ■ FY 2018

Note: Executives include all senior executive staff (SES), administrative officers, and supervisory GS-15s. Supervisors include all senior executive staff, administrative officers, supervisory GS-15s, and below. Non-supervisors include all non-supervisory GS-15s and below.

Representation by Career Path

FY 2022 to date

Compared to FY 2018, special agent female representation has increased by 2.3% and minority representation by 2.0%. Intelligence analyst female representation had similar gains, increasing by 2.5%, making our current workforce its most diverse.

Female Representation



Special Agents
22.3% Female



Intelligence Analysts
57.5% Female



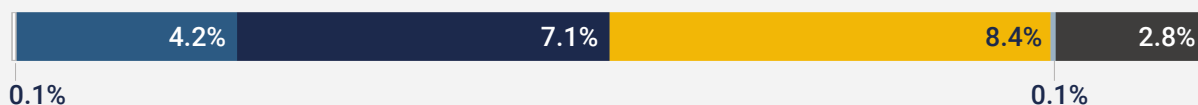
Professional Careers
58.3% Female

Racial/Ethnic Minority Representation

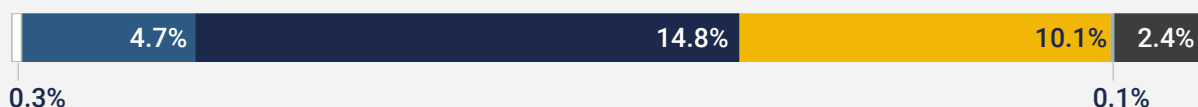
Special Agents: 19.8% Racial/Ethnic Minority



Intelligence Analysts: 22.7% Racial/Ethnic Minority



Professional Careers: 32.4% Racial/Ethnic Minority



Notes: Data represents all current FBI employees as of May 31, 2022. Diversity data is voluntary and reflects the self-identification of participating employees. Data collected uses the gender and race/ethnicity categories required by U.S. government reporting.